

113年度(2024)勞健退級距金額表(113年1月1日起)

公司負擔					員工負擔				
級距	勞保 (11,100)	職保 (27,470)	健保 (27,470)	勞退 6%	公司負擔 合計	級距	勞保 (11,100)	健保 (26,400)	員工負擔 合計
1,500	933	55	1,329	90	2,407	11,100	266	426	692
3,000	933	55	1,329	180	2,497	11,100	266	426	692
4,500	933	55	1,329	270	2,587	11,100	266	426	692
6,000	933	55	1,329	360	2,677	11,100	266	426	692
7,500	933	55	1,329	450	2,767	11,100	266	426	692
8,700	933	55	1,329	522	2,839	11,100	266	426	692
9,900	933	55	1,329	594	2,911	11,100	266	426	692
11,100	933	55	1,329	666	2,983	11,100	266	426	692
12,540	1,054	55	1,329	752	3,190	12,540	301	426	727
13,500	1,135	55	1,329	810	3,329	13,500	324	426	750
15,840	1,331	55	1,329	950	3,665	15,840	380	426	806
16,500	1,387	55	1,329	990	3,761	16,500	396	426	822
17,280	1,452	55	1,329	1,037	3,873	17,280	415	426	841
17,880	1,502	55	1,329	1,073	3,959	17,880	429	426	855
19,047	1,600	55	1,329	1,143	4,127	19,047	457	426	883
20,008	1,681	55	1,329	1,200	4,265	20,008	480	426	906
21,009	1,765	55	1,329	1,261	4,410	21,009	504	426	930
22,000	1,848	55	1,329	1,320	4,552	22,000	528	426	954
23,100	1,941	55	1,329	1,386	4,711	23,100	554	426	980
24,000	2,016	55	1,329	1,440	4,840	24,000	576	426	1,002
25,250	2,121	55	1,329	1,515	5,020	25,250	607	426	1,033
26,400	2,218	55	1,329	1,584	5,186	26,400	634	426	1,060
27,470	2,307	55	1,329	1,648	5,339	27,470	659	426	1,085
27,600	2,318	55	1,336	1,656	5,365	27,600	662	428	1,090
28,800	2,420	58	1,394	1,728	5,599	28,800	692	447	1,139
30,300	2,545	61	1,466	1,818	5,890	30,300	728	470	1,198
31,800	2,672	64	1,539	1,908	6,182	31,800	764	493	1,257
33,300	2,797	67	1,611	1,998	6,473	33,300	800	516	1,316
34,800	2,924	70	1,684	2,088	6,766	34,800	836	540	1,376
36,300	3,049	73	1,757	2,178	7,056	36,300	872	563	1,435
38,200	3,208	76	1,849	2,292	7,425	38,200	916	592	1,508
40,100	3,369	80	1,940	2,406	7,796	40,100	962	622	1,584
42,000	3,528	84	2,032	2,520	8,164	42,000	1,008	651	1,659
43,900	3,687	88	2,124	2,634	8,533	43,900	1,054	681	1,735
45,800	3,848	92	2,216	2,748	8,904	45,800	1,100	710	1,810
48,200	3,848	96	2,332	2,892	9,169	48,200	1,100	748	1,848
50,600	3,848	101	2,449	3,036	9,434	50,600	1,100	785	1,885
53,000	3,848	106	2,565	3,180	9,699	53,000	1,100	822	1,922
55,400	3,848	111	2,681	3,324	9,964	55,400	1,100	859	1,959
57,800	3,848	116	2,797	3,468	10,229	57,800	1,100	896	1,996
60,800	3,848	122	2,942	3,648	10,560	60,800	1,100	943	2,043
63,800	3,848	128	3,087	3,828	10,891	63,800	1,100	990	2,090
66,800	3,848	134	3,233	4,008	11,222	66,800	1,100	1,036	2,136
69,800	3,848	140	3,378	4,188	11,553	69,800	1,100	1,083	2,183
72,800	3,848	146	3,523	4,368	11,884	72,800	1,100	1,129	2,229
76,500	3,848	146	3,702	4,590	12,286	76,500	1,100	1,187	2,287
80,200	3,848	146	3,881	4,812	12,687	80,200	1,100	1,244	2,344
83,900	3,848	146	4,060	5,034	13,088	83,900	1,100	1,301	2,401
87,600	3,848	146	4,239	5,256	13,489	87,600	1,100	1,359	2,459
92,100	3,848	146	4,457	5,526	13,977	92,100	1,100	1,428	2,528
96,600	3,848	146	4,675	5,796	14,465	96,600	1,100	1,498	2,598
101,100	3,848	146	4,892	6,066	14,952	101,100	1,100	1,568	2,668
105,600	3,848	146	5,110	6,336	15,440	105,600	1,100	1,638	2,738
110,100	3,848	146	5,328	6,606	15,928	110,100	1,100	1,708	2,808
115,500	3,848	146	5,589	6,930	16,513	115,500	1,100	1,791	2,891
120,900	3,848	146	5,850	7,254	17,098	120,900	1,100	1,875	2,975
126,300	3,848	146	6,112	7,578	17,684	126,300	1,100	1,959	3,059
131,700	3,848	146	6,373	7,902	18,269	131,700	1,100	2,043	3,143
137,100	3,848	146	6,634	8,226	18,854	137,100	1,100	2,126	3,226
142,500	3,848	146	6,896	8,550	19,440	142,500	1,100	2,210	3,310
147,900	3,848	146	7,157	8,874	20,025	147,900	1,100	2,294	3,394
150,000	3,848	146	7,259	9,000	20,253	150,000	1,100	2,327	3,427
156,400	3,848	146	7,568	9,000	20,562	156,400	1,100	2,426	3,526
162,800	3,848	146	7,878	9,000	20,872	162,800	1,100	2,525	3,625
169,200	3,848	146	8,188	9,000	21,182	169,200	1,100	2,624	3,724
175,600	3,848	146	8,497	9,000	21,491	175,600	1,100	2,724	3,824
182,000	3,848	146	8,807	9,000	21,801	182,000	1,100	2,823	3,923
189,500	3,848	146	9,170	9,000	22,164	189,500	1,100	2,939	4,039
197,000	3,848	146	9,533	9,000	22,527	197,000	1,100	3,055	4,155
204,500	3,848	146	9,896	9,000	22,890	204,500	1,100	3,172	4,272
212,000	3,848	146	10,259	9,000	23,253	212,000	1,100	3,288	4,388
219,500	3,848	146	10,622	9,000	23,616	219,500	1,100	3,404	4,504

1. 被保險人當月投保薪資係指由投保單位按被保險人之月薪資總額，依投保薪資分級表之規定，向保險人申報之薪資；被保險人薪資以件計算者，其月投保薪資，以由投保單位比照同一工作等級勞工之月薪資總額，按分級表之規定申報者為準。
2. 月投保薪資，應以勞動基準法第2條第3款規定之工資為準；其每月收入不固定者，以最近3個月收入之平均為準。
3. 勞動基準法中所稱工資，依該法第2條第3款規定，係指因工作而獲得之報酬及其他不論任何名義之經常性給與均屬之。
4. 公司負擔不包含職災費率。